Mentoring Agreement

Secondary, higher ed, professional | Form

Mentor: _____ **Learner:** _____

Start date: _____ **Planned end or review date:** _____

Meeting frequency: _____

Purpose

_____

_____

Learner Goals

_____

_____

_____

Mentor Commitments

- Provide candid, respectful feedback.
- Help the learner identify evidence, options, and next actions.
- Share perspective and connections without taking ownership of the learner's work.
- Protect appropriate confidentiality and explain its limits.
- Maintain professional boundaries and disclose conflicts of interest.

Learner Commitments

- Prepare for meetings and complete agreed actions.
- Ask questions and disclose obstacles early.
- Own decisions, work products, and follow-through.
- Protect confidential information and use only authorized resources.
- Give feedback on the mentoring relationship.

Communication and Boundaries

Decision	Agreement
Channels	_____
Typical response time	_____
Rescheduling	_____
Topics outside the mentor's role	_____
Employment or recommendation expectations	_____
Confidentiality and reporting obligations	_____
How either person may end the relationship	_____

Signatures or acknowledgement: _____

Source and use

The Complete Cybersecurity Educator, Dr. Jason Edwards. Editable companion - Mentoring Agreement.

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